

## **ENVIRONMENTAL POLICY**

This Environmental Policy has been developed by 407 ETR in recognition of the nature, scale, and potential environmental impacts of all of the activities of 407 ETR in the design, construction, operation, maintenance, and rehabilitation of Highway 407 ETR.

407 ETR is committed to the prevention of pollution, the principles of sustainable development, and the protection of the environment at all times, while recognizing the corporate objective and obligation of providing safe and efficient operation of Highway 407 ETR.

407 ETR will comply with all applicable environmental laws and regulations governing the design, construction, operation, maintenance and rehabilitation of Highway 407 ETR.

Without limiting the foregoing statement, 407 ETR, in accordance with this Environmental Policy, will address environmental issues that could occur in the course of the design, construction, operation, maintenance and rehabilitation of Highway 407 ETR, in a manner that is at least comparable to a controlled access King's Highway in the Province of Ontario.

Where applicable, 407 ETR will contractually require its vendors/suppliers to adhere to its environmental requirements for any services provided to 407 ETR.

407 ETR will engage in periodic evaluation of its environmental performance to identify opportunities for continual improvement in the course of the design, construction, operation, maintenance and rehabilitation of Highway 407 ETR.

407 ETR will provide appropriate education and training to its employees to foster an understanding of the principle of environmental stewardship, and to enable them to conduct their activities in an environmentally responsible manner.

407 ETR will adopt a consultative approach to addressing the requirements of relevant ministries, departments, agencies, authorities, stakeholders and other persons with environmental interests in Highway 407 ETR.

This Environmental Policy and 407 ETR's Environmental Management Plan (EMP) will be reviewed periodically and revised as necessary to reflect changes in 407 ETR's activities, the conditions under which it conducts business, or any changes to applicable regulatory and legal environmental requirements.

This Environmental Policy and the EMP will be communicated to all Personnel (as defined below) in order that they may recognize their environmental responsibilities and share in the stated commitments, as appropriate.

This Environmental Policy will also be made available to the public through 407 ETR's corporate website. ([www.407etr.com](http://www.407etr.com)).

If you have any questions regarding 407 ETR's Environmental Policy, please contact us by mail:

At: Office of the President  
6300 Steeles Avenue West  
Woodbridge, Ontario  
Canada L4H 1J1

## **Policy Guidelines**

This Environmental Policy is based on the following principles and provides a framework for setting and reviewing 407 ETR's environmental objectives and targets:

1. [Environmental Pollution Prevention](#)
2. [Management Commitment](#)
3. [Corporate Awareness](#)
4. [Stakeholder Awareness and Participation](#)
5. [Performance Monitoring and Reporting](#)
6. [Communication of Environmental Policy](#)

### **1. Environmental Pollution Prevention**

407 ETR affirms its conviction that sustainable development can only be achieved through the respectful use of natural resources. 407 ETR has developed an understanding of the significant environmental aspects of its activities and subjects these to periodic reviews and updates.

407 ETR will strive to avoid significant adverse effects from its activities on its employees, contractors, suppliers, adjacent communities and the natural environment within which Highway 407 ETR is located or, where this is not possible, to minimize such effects. To ensure regulatory compliance, 407 ETR will stay abreast of new and evolving environmental laws and regulations, and will incorporate relevant changes in the EMP.

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### **2. Management Commitment**

This Environmental Policy has been acknowledged and agreed to by 407 ETR's management; and approved and adopted by the Board of Directors of 407 International Inc. 407 ETR's management is responsible for actively communicating the Environmental Policy to all Personnel. The Environmental Policy and overall environmental performance will be reviewed periodically by 407 ETR's management.

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### **3. Corporate Awareness**

407 ETR's contractors, consultants, and suppliers are made aware of 407 ETR's environmental commitments and are required to act co-operatively in achieving these goals and objectives. 407 ETR retains qualified service providers to assist in meeting its environmental obligations and statutory requirements. 407 ETR employees will receive training that is relevant to and consistent with, their environmental responsibilities.

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## 4. Stakeholder Awareness and Participation

407 ETR is fully cognizant of the degree to which stakeholder involvement can affect the implementation of its plans for improvement of Highway 407 ETR, particularly in relation to securing government approvals, permits, and authorizations. 407 ETR is committed to working with regulatory agencies and the public to ensure that established environmental commitments are carried through to relevant facets of its operation. This involves appropriate information transfer at stakeholders' reasonable requests and strategic engagement of regulatory agency representatives to facilitate project approvals and achieve Highway 407 ETR improvement objectives (e.g. involvement in the development of environmental protection, mitigation, and compensatory strategies, plans and designs).

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## 5. Performance Monitoring and Reporting

The EMP has been established to provide that environmental objectives and targets are being met through the practice of regular inspection, monitoring, review, tracking, and reporting, and how nonconformities have been addressed in a timely fashion.

This involves the use of appropriate records and the preparation of reports that will summarize environmental incidents; items identified as requiring corrective or preventative action; environmental commitments performance; any internal or third party auditing that has been conducted; any changes made to the EMP documentation; and any improvement actions initiated. This reporting can also be used by 407 ETR's management in conducting internal reviews of this Environmental Policy and EMP.

For the purposes of the reporting requirements of this Environmental Policy, a "material environmental incident" is defined as the uncontrolled, unplanned or accidental release, or the reasonable likelihood of such a release, of a substance into the environment that may adversely and materially affect the environment, human life or health.

The Board of Directors of 407 International Inc. will be:

- notified immediately upon the occurrence of any material environmental incident on, or in relation to, Highway 407 ETR;
- provided annually with a report on the implementation and operation of this Environmental Policy and the EMP; and
- provided annually with a certificate of compliance with this Environmental Policy and the EMP.

by the appropriate 407 ETR personnel responsible for ensuring environmental compliance by 407 ETR, as determined by 407 ETR's management.

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## 6. Communication of Environmental Policy

The purpose of Environmental Policy communication within the context of environmental management is to both raise the awareness of the importance of environmental management, as well as raise general environmental awareness of employees, contractors, suppliers and external interested parties.

The table below outlines 407 ETR's approach to Environmental Policy communication to employees, contractors, consultants, suppliers, and external parties.

<b>Target Audience</b>	<b>Approach Method</b>
Stakeholders and External Parties	<ul style="list-style-type: none"> <li>• Ensure current Environmental Policy is available on 407 ETR's Website.</li> <li>• Maintain process to track and respond to stakeholder requests for published environmental documentation</li> </ul>
Contractors and Consultants	<ul style="list-style-type: none"> <li>• Ensure specific regulatory requirements are included in contract documents</li> </ul>
Suppliers	<ul style="list-style-type: none"> <li>• Ensure. where applicable, environmental regulatory requirements are included in contract documents</li> </ul>
Employees (New)	<ul style="list-style-type: none"> <li>• Include Environmental Policy in 'New Employee' Orientation' package</li> </ul>
Employees (Existing)	<ul style="list-style-type: none"> <li>• Ensure Environmental Policy and EMP is available through 407 ETR's Intranet.</li> <li>• Communicate any changes to the Environmental Policy and EMP</li> </ul>
Employees (Senior)	<ul style="list-style-type: none"> <li>• Annual review of the EMP and Environmental Policy</li> </ul>

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### **Updates to 407 ETR Environmental Policy**

Any changes to the 407 ETR Environmental Policy and procedures shall be acknowledged in the Environmental Policy in a timely manner. 407 ETR may add, modify, or remove portions of this policy when it is appropriate to do so.

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